Tentative Agreement
Between CUEA/CUSD
April 26, 2010

Tentative Agreement was reached with the CUSD School Board
at 11:12 P.M. on April 26, 2010.

The following are the changes made to the school board’s imposition:

2. Two contract re-openers in 2011/12.
3. Formula that automatically restores furlough days and wages as the
   revenue limit and student growth increase.
   o The formula is complicated, but can be summed up in the
     following statements:
      The District has to receive $1.7 million in new money through a
       combination of more dollars per student and/or more students.
      The threshold to trigger a 0.50%, which equates roughly to one
       furlough day or 0.50% in salary, is an increase of $35 per ADA,
       650 more students, or a combination of the two.
      All salary and furlough days are restored when the base revenue
       limit hits $5,484. The base revenue limit is currently $4,983.
4. Increase the POS Health Benefit hard cap to the 2010 rate, instead of
   the 2009 rate.
5. Previously agreed to language on working conditions, leaves and
   transfers will be incorporated into the contract. See attachment.
6. No reprisals against any unit member engaged in the strike or events
   leading up to the strike.
   All unfair labor practices, by both parties, shall be withdrawn.