

CAPISTRANO UNIFIED SCHOOL DISTRICT
Compensation for Co-Curricular Activities
Percentage Calculated on 90% of Cell A1 (**\$66,197 x 90% = \$59,577**)
Effective 7/1/2025

GROUP O

Department Chairperson, High School	10%
Athletic Director	10%
Lead Counselor	10%
Lead Nurse	10%
Lead Psychologist	10%
Lead Speech Pathologist	10%

GROUP I

Academic Comp. Coach, High School	9%
Band, Marching, High School	9%
Football, Varsity (Head)	9%
GATE Coordinator	9%
Music Coordinator	9%

GROUP II

Annual, High School	8%
Baseball, Varsity (Head)	8%
Basketball, Boys/Girls Varsity (Head)	8%
Choral, High School	8%
Director, Student Act., Middle School	8%
Drama, High School	8%
Football, Varsity (Assistant)	8%
Softball, Varsity (Head)	8%
Safety & Equipment (per semester)(Head)	8%
Track, Boys/Girls Varsity (Head)	8%
Trainer	8%
Newspaper Advisor, High School	8%

Group III

Beach Volleyball, Varsity (Head)	7.5%
Competitive Cheer, Varsity (Head)	7.5%
Cross Country, Boys/Girls Varsity (Head)	7.5%
Flag Football, Varsity	7.5%
Golf, Boys/Girls Varsity (Head)	7.5%
Lacrosse, Varsity (Head)	7.5%
Soccer, Boys/Girls Varsity (Head)	7.5%
Swimming, Boys/Girls Varsity (Head)	7.5%
Surfing, Boys/Girls Varsity (Head)	7.5%
Tennis, Boys/Girls Varsity (Head)	7.5%
Volleyball, Boys/Girls Varsity (Head)	7.5%
Water Polo, Boys/Girls Varsity (Head)	7.5%
Wrestling, Boys/Girls Varsity (Head)	7.5%

GROUP IV

Academic Comp. Coach, High School (Asst)	7%
Annual, Middle School	7%
Baseball, Varsity (Assistant)	7%
Basketball, Boys/Girls Varsity (Assistant)	7%
Department Chairperson, Middle School	7%
Drama, Middle School	7%
Football, Jr. Varsity (Head)	7%
Football, Freshman (Head)	7%
Pep Squad, High School	7%
Softball, Varsity (Assistant)	7% *
Sports Coordinator, Middle School	7%

GROUP V

Football, JV/SOPH (Assistant)	6%
Soccer, Boys/Girls Varsity (Assistant)	6%
Strength and Conditioning Trainer	6%
Swimming, Boys/Girls Varsity (Assistant)	6%
Track, Boys/Girls Varsity (Assistant)	6%
Volleyball, Boys/Girls Varsity (Assistant)	6%
Waterpolo, Boys/Girls Varsity (Assistant)	6%
Wrestling, Varsity (Assistant)	6%

*3% per Semester

GROUP VI

Auxiliary Band Unit, High School	5%
Auxiliary Band Unit, High School (Assistant)	5%
Band, Jazz, High School	5%
Baseball (Assistant)	5%
Basketball, Boys/Girls (Assistant)	5%
Cross Country, Boys/Girls (Assistant)	5%
Dance	5%
Elementary Combination Class Teacher	5%
Elementary PK-5 Ed Specialist	5%
Football, Freshman (Assistant)	5%
Golf, Boys/Girls (Assistant)	5%
Lacrosse (Assistant)	5%
Journalism/Mass Media	5%
Music, Elementary	5%
Pep Squad, High School (Assistant)	5%
Soccer, Boys/Girls (Assistant)	5%
Softball (Assistant)	5%
Surfing, Boys/Girls (Assistant)	5%
Swimming, Boys/Girls (Assistant)	5%
Tennis, Boys/Girls (Assistant)	5%
Volleyball, Boys/Girls (Assistant)	5%
Water Polo, Boys/Girls (Assistant)	5%
Wrestling, (Assistant)	5%

GROUP VII

Choral, Middle School	4%
Instrumental Music A/B, Middle School	4%

GROUP VIII

Academic Comp. Coach, 8th Grade	3%
Academic Comp. Coach, 7th Grade	3%
Academic Comp. Coach, 6th Grade	3%
ASB Elementary	3%
California Schools Federation	3%
National Honor Society	3%
Orchestra, High School	3%
Peer Assistance Leadership	3%

Group IX

Mock Trial/Speech Contest	2.5%
Speech Contest	2.5%

GROUP X

Music Elementary (Primary)	2%
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GROUP XI

Auto Trouble Shooting	1%
Block Music Team Facilitator	1%
Outdoor Education, Elementary	**See Note
Science Fair, Middle School	1/9%
Spelling Bee, Middle School	1%

Note: Prorate Stipend **\$147.00 per night

~ Coaching Bonus: \$1,000 bonus for coaching two or more high school C.I.F. recognized sports.

~ Longevity Co-curricular Bonus: 12.5% of the unit member's stipend beginning the sixth consecutive year.
25% of the unit member's stipend beginning the eleventh consecutive year.

~ Individual Sport: 5% of coach's coaching salary per week for C.I.F. play-offs.

~ Pep Squad, High School; Band/Auxiliary Band Unit and Assistant Band Unit: 10% of stipend per week for C.I.F. Football and Basketball.

~ Team Sport: 10% of coach's coaching salary per week for C.I.F. play-offs.

~ Maximum of two bonus weeks will be given Surfing teams advancing to the SCSA championships.

Teams advancing to the first round will receive one week's compensation.

~ Some positions may not be funded in a school year. Check with the site administrator regarding the current status of each position.