

SPEECH PATHOLOGIST SALARY SCHEDULE
CAPISTRANO UNIFIED SCHOOL DISTRICT
San Juan Capistrano, California
Effective 7/1/2025
187-Day Work Calendar

STEP	SALARY ⁽¹⁾
1	97,016
2	100,221
3	103,536
4	106,970
5	110,525
9	117,879
15	124,061
19	131,178
23	139,977

⁽¹⁾ Salaries include a \$2,482 stipend for a Master's Degree and a \$2,979 stipend for Speech Pathologist.

~ Additional stipends of \$2,979 are eligible for each of the following:

- * Clinical Rehabilitative Services Credential
- * California Speech Pathology License
- * National Board Certification

~ The \$2,979 stipend is calculated at 5% of 90% of Cell A1 of the Certificated Salary Schedule ($\$66,197 \times 90\% = \$59,577$).

~ Clinical experience In the private sector for a Speech Pathologist who hold a Certificate of Clinical Competence (CCC) prior to CUSD employment, may be used for step placement upon verification.

~ As of March 1, 2011, the maximum step allowed for comparable experience prior to CUSD employment shall be Step 23.

~ ***Includes a 1.5% increase to the schedule effective 7/1/2025.***

Adopted: 6/18/2025