

SPEECH PATHOLOGIST SALARY SCHEDULE
CAPISTRANO UNIFIED SCHOOL DISTRICT
 San Juan Capistrano, California
 Effective 7/1/2023
 187-Day Work Calendar

STEP	SALARY ⁽¹⁾
1	95,583
2	98,741
3	102,007
4	105,390
5	108,892
9	116,138
15	122,228
19	129,240
23	137,909

⁽¹⁾ Salaries include a \$2,446 stipend for a Master's Degree and a \$2,935 stipend for Speech Pathologist.

~ Additional stipends of \$2,935 are eligible for each of the following:

- * Clinical Rehabilitative Services Credential
- * California Speech Pathology License
- * National Board Certification

~ The \$2,935 stipend is calculated at 5% of 90% of Cell A1 of the Certificated Salary Schedule ($\$65,219 \times 90\% = \$58,697$).

~ Clinical experience In the private sector for a Speech Pathologist who hold a Certificate of Clinical Competence (CCC) prior to CUSD employment, may be used for step placement upon verification.

~ As of March 1, 2011, the maximum step allowed for comparable experience prior to CUSD employment shall be Step 23.

~ ***Includes a 3.0% increase to the schedule effective 7/1/2023 for unit members in active status as of May 15, 2024.***

Adopted: 6/12/2024