

**CERTIFICATED CAREER TECHNICAL TEACHER SALARY SCHEDULE\***  
**CAPISTRANO UNIFIED SCHOOL DISTRICT**  
 San Juan Capistrano, California  
 Effective 7/1/2025

<u>STEP</u>	AA	BB	CC	DD
	0 - 30 semester units	31 - 60 semester units	61 - 90 semester units	91 - 120 semester units
1	58,727	61,663	64,746	67,983
2	60,782	63,821	67,012	70,362
3	62,909	66,055	69,357	72,825
4	65,111	68,367	71,784	75,374
5	67,390	70,760	74,296	78,012
6	69,749	73,237	76,896	80,742
7	72,190	75,800	79,587	83,568
8	74,717	78,453	82,373	86,493
9	77,332	81,199	85,256	89,520
10	80,039	84,041	88,240	92,653
11	82,840	86,982	91,328	95,896

\* For holders of Designated Subjects and Career Technical Education credential documents issued by the Commission on Teacher Credentialing and are contracted CUSD employees.

Units for salary placement are based upon lower and upper division coursework. Quarter units can be converted to semester units by multiplying the quarter units by 2/3.

~ Members hired into the District may receive credit for up to ten years of comparable experience to a maximum starting salary of Step 11.

~ *Includes a 1.5% increase to the schedule effective 7/1/2025.*

Adopted : 6/18/2025