

CERTIFICATED SALARY SCHEDULE
(No Base Credential)*
CAPISTRANO UNIFIED SCHOOL DISTRICT
 San Juan Capistrano, California
 Effective 7/1/2023

STEP	A Bachelor's Degree + 0 - 44 semester units	B Bachelor's Degree + 45 - 59 semester units	C Bachelor's Degree + 60 - 74 semester units	D Bachelor's Degree + 75 semester units with Master's Degree
1	57,859	60,752	63,790	66,980
2	59,884	62,878	66,023	69,324
3	61,980	65,079	68,334	71,750
4	64,149	67,357	70,726	74,261
5	66,394	69,714	73,201	76,860
6	68,718	72,154	75,763	79,550
7	71,123	74,679	78,415	82,334
8	73,612	77,293	81,160	85,216
9	76,188	79,998	84,001	88,199
10	78,855	82,798	86,941	91,286
11	81,615	85,696	89,984	94,481

* For holders of Interns, Emergency Permits, Waivers, Designated Subjects and any additional non-fully credentialed documents issued by CTC.

Units for salary placement are based upon upper division or graduate level coursework taken after receipt of Bachelor's Degree from an accredited four year college or university. Quarter units can be converted to semester units by multiplying the quarter units by 2/3.

- ~ Members hired into the District may receive credit for up to ten years of comparable experience to a maximum starting salary of Step 11. To be placed on Column D, new unit members must have a Master's Degree. *
- ~ Teachers with a Master's Degree shall receive \$2,446. Teachers with a Doctorate Degree shall receive \$2,446. Each stipend was calculated at 3.75% of Cell A1 (\$65,219 x 3.75% = \$2,446).
- ~ Counselors and District Nurses receive \$5,624 calculated at 10.8% of 90% of Cell A1 (\$57,859 x 90% = \$52,073).

~ ***Includes a 3.0% increase to the schedule effective 7/1/2023 for unit members in active status as of May 15, 2024.***

Adopted : 5/15/2024