

CERTIFICATED SALARY SCHEDULE**(No Base Credential)*****CAPISTRANO UNIFIED SCHOOL DISTRICT**

San Juan Capistrano, California

Effective 7/1/2025

STEP	A	B	C	D
	Bachelor's Degree + 0 - 44 semester units	Bachelor's Degree + 45 - 59 semester units	Bachelor's Degree + 60 - 74 semester units	Bachelor's Degree + 75 semester units with Master's Degree
1	58,727	61,663	64,746	67,983
2	60,782	63,821	67,012	70,362
3	62,909	66,055	69,357	72,825
4	65,111	68,367	71,784	75,374
5	67,390	70,760	74,296	78,012
6	69,749	73,237	76,896	80,742
7	72,190	75,800	79,587	83,568
8	74,717	78,453	82,373	86,493
9	77,332	81,199	85,256	89,520
10	80,039	84,041	88,240	92,653
11	82,840	86,982	91,328	95,896

* For holders of Interns, Emergency Permits, Waivers, Designated Subjects and any additional non-fully credentialed documents issued by CTC.

Units for salary placement are based upon upper division or graduate level coursework taken after receipt of Bachelor's Degree from an accredited four year college or university. Quarter units can be converted to semester units by multiplying the quarter units by 2/3.

- ~ Members hired into the District may receive credit for up to ten years of comparable experience to a maximum starting salary of Step 11. To be placed on Column D, new unit members must have a Master's Degree. *
- ~ Teachers with a Master's Degree shall receive \$2,482. Teachers with a Doctorate Degree shall receive \$2,482. Each stipend was calculated at 3.75% of Cell A1 (\$66,197 x 3.75% = \$2,482).
- ~ Counselors and District Nurses receive \$5,708 calculated at 10.8% of 90% of Cell A1 (\$58,727 x 90% = \$52,854).

~ Includes a 1.5% increase to the schedule effective 7/1/2025.

Adopted : 6/18/2025